



Posting Contact: Leigh McGonagle, leigh@poplarpointstudio.com

Job Description: Fine Gardener

Job Type: Full Time or Part Time, 10 months

Poplar Point Studio is the premier horticulture and fine gardening service in the Finger Lakes Area. We are focused on making great gardening accessible – offering services from regular garden maintenance, garden coaching, plant design & selection, garden installations, annual & container plantings, holiday décor and garden workshops.

Working here means more than being part of a team – it is a family. We care deeply about our customers as well as those that we work with – directly on the team, or indirectly with vendors and suppliers. We are passionate about sharing our knowledge of horticultural practices, and strive for continuous learning in everything we do. At the core of PPS are driven horticulturists, creative problem solvers, and conscientious land stewards who are dedicated to providing expert green industry services.

Our gardeners are constantly creating, maintaining, and sustaining gardens for clients who truly appreciate our professional level of artistry. Given the fast pace, and competitive environment, one must be able to take direction well, while maintaining a deep desire to think independently, creatively solve problems on the run, and be the eyes and ears of the garden.

The ideal candidate for the Gardener position would be someone who:

- Has a passion for plants & working outdoors
- Likes to have fun in life and has a positive attitude
- Cares about serving others, and works well in a team environment
- Strong work ethic - gets satisfaction from working hard and seeing the fruits of their labor
- Strong attention to detail
- Commitment to excellence
- Appreciates the rhythm of a route-based schedule
- Has working knowledge of landscape plants, and is constantly interested in learning more
- Has experience using hand tools and small power equipment

Job Duties would include:

- Garden and Plant Care: weeding, deadheading, perennial care, basic pruning (up to 12'), leaf cleanup etc.
- Identify common garden issues and pests
- Inspection and care of gardens, landscapes and outdoor spaces
- Assist with small landscape enhancements: dividing, transplanting, garden bed cleanup, and mulch applications
- Container planting and maintenance
- Assist with Holiday decor installations
- Maintain clean and organized work spaces/job sites
- Keep trucks and assigned equipment neat, clean and stocked
- Utilization and care of landscape tools

- Assist with plant and job material deliveries
- Attend safety and personal development meetings
- Continual improvement of technical horticulture skills
- Consistently uphold company quality standards on client properties

Minimum Qualifications:

- 1-2 years of experience in the green industry
- High school graduation or GED Certification
- Must be at least 18 years old
- Valid NYS Driver's License, clean driving record
- Physical strength, flexibility, maneuverability to perform the duties of the position

Skills, Knowledge & Abilities:

- General knowledge of plant identification; bulbs, annuals, perennials, shrubs, evergreens, small trees
- General knowledge of weeds, insects and pests
- General knowledge of basic pruning and deadheading skills
- Provide excellent customer service
- Ability to comprehend general and complex oral and written instructions
- General knowledge of types of motorized equipment and hand tools
- General knowledge of safety hazards related to the job and equipment
- Able to establish and maintain effective working relationships with coworkers
- Ability to read, write and communicate well with others
- Ability to drive light duty truck and trailer

Physical Demands

- Must possess the physical strength to perform moderate to heavy lifting/carrying from 25 to 75 lbs. for up to 100 feet; push and pull from 30 to 125 lbs. for up to 100 feet on a daily basis
- Physically capable to safely perform bending, twisting, stretching, rotating, kneeling, pushing, pulling and lifting while in awkward positions up to 100% of the time on any given day
- May be required to work overtime during heavy workload season(s)
- May be exposed to heat, cold and wet weather conditions

Special conditions/requirements

- Required to wear closed toed work shoes and appropriate fitting clothes, no matter the season
- Gloves, safety glasses, hand tools and uniforms are all provided by Poplar Point Studio