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**Job Description: Enhancement Crew**

**Job Type: Full Time or Part Time, 10 months**

Poplar Point Studio is the premier horticulture and fine gardening service in the Finger Lakes Area. We are focused on making great gardening accessible – offering services from regular garden maintenance, garden coaching, plant design & selection, garden installations, annual & container plantings, holiday décor and garden workshops.

Working here means more than being part of a team – it is a family. We care deeply about our customers as well as those that we work with – directly on the team, or indirectly with vendors and suppliers. We are passionate about sharing our knowledge of horticultural practices, and strive for continuous learning in everything we do. At the core of PPS are driven horticulturists, creative problem solvers, and conscientious land stewards who are dedicated to providing expert green industry services.

Our Enhancement team is committed to creating beautiful and functional gardens for clients who truly appreciate our professional level of artistry, knowledge and attention to detail. They focus on renovating existing garden beds, planting new garden beds, and occasionally install small hardscape projects. While very rewarding, hardscape construction is very demanding, both mentally and physically.

The ideal candidate for the Enhancement Crew Member would be someone who:

- Has a passion for plants & working outdoors
- Likes to have fun in life and has a positive attitude
- Cares about serving others, and works well in a team environment
- Strong work ethic - gets satisfaction from working hard and seeing the fruits of their labor
- Has working knowledge of landscape plants and plant care practices
- Has experience doing landscape installation projects
- Has experience using hand tools, small power equipment and heavy machinery
- Enjoys being a generalist; can adapt to different needs depending on the situation

Job Duties would include:

- Assists with new garden installation & renovation projects: removing unwanted shrubs/plant material, amending soil, edging beds, planting, transplanting & dividing plants, mulching etc.
- Other projects may include spring cleanups, small lawn or sod installations, pathway creation, basic carpentry/masonry tasks, basic irrigation repair, weed whacking, fall cleanups etc.
- Assist with some garden maintenance tasks: weeding, pruning, deadheading, transplanting and identifying pest and insect issues
- Collaboration with others at PPS
- Attend safety meetings and trainings

Minimum Qualifications:

- High school graduation or GED Certification
- Certificate in Horticulture related field preferred OR 2+ years experience in the landscape industry
- Must be at least 18 years old

- Valid NYS Driver's License, clear driving record
- Physical strength, flexibility, maneuverability to perform the duties of the position
- Tending perennial gardens, maintaining shrubs, pruning trees: minimum 1 year

#### Skills, Knowledge & Abilities:

- Basic horticulture skills; plant identification, weeding, pruning, plant care
- Planting practices; perennials, shrubs, small B&B trees (10-12')
- Basic hardscape installation best practices; walkways, walls, paver units, natural stone, irrigation, water features, basic lighting techniques
- Proficient knowledge of types of motorized equipment and hand tools
- Ability to drive 1 ton dump truck (automatic) and haul a utility trailer
- Attention to detail & quality craftsmanship
- General knowledge of safety hazards related to the job and equipment
- Able to establish and maintain effective working relationships with coworkers
- Professionalism, effective communication in any form
- Willingness to work in all weather conditions

#### Physical Demands

- Must possess the physical strength to perform moderate to heavy lifting/carrying from 25 to 75 lbs. for up to 100 feet; push and pull from 30 to 125 lbs. for up to 100 feet on a daily basis
- Be physically capable to safely perform bending, twisting, stretching, rotating, kneeling, pushing, pulling and lifting operations up to 100% of the time on any given day
- May be required to work overtime during heavy workloads
- May be exposed to heat, cold and wet weather

#### Special conditions/requirements

- Required to wear closed toed work shoes and appropriate fitting clothes
- Gloves, safety glasses, hand tools, vehicles and uniforms are all provided by Poplar Point Studio