



Posting Contact: Jessica Stowell, Jessica@poplarpointstudio.com

Job Description: Fine Gardener

Job Type: Full Time or Part Time

Poplar Point Studio is the premier horticulture and fine gardening service in the Finger Lakes Area. We are focused on making great gardening accessible – offering services from regular garden maintenance, garden coaching, plant design & selection, garden installations, annual & container plantings, holiday décor and garden workshops.

Our Fine Gardeners are an integral part of PPS and are the real practitioner of maintaining our gardens for clients who truly appreciate our professional level of artistry. As a gardener you will work very closely with Lead Gardeners and Field Managers to complete daily garden tasks on client properties. Having a baseline of technical horticulture skills is important and preferred; however, we equally value an employee who has a positive attitude, strong work ethic and a desire to learn. PPS believes in training their staff, so as a member of the PPS team you will have the opportunity to gain the knowledge you need to be successful in the Fine Gardening role.

Given the fast paced work environment, it is imperative that you are dependable, punctual, and a hands-on individual with a positive, can-do attitude. Your day will be spent on client properties where the Garden Lead will delegate garden tasks (weeding, edging, pruning, planting etc.). The completion of garden tasks will be a collaborative effort between the Fine Gardeners, and the Garden Lead.. In order to be successful you will need to be able to take directions, work independently and in a team as well as have a strong sense of time management. Being prepared to work in all weather conditions throughout the seasons will also be an important key to the Fine Gardener role.

The ideal candidate for the Fine Gardening Lead position would be someone who:

- Has strong knowledge and passion of landscape plants and interested in learning more
- Enjoys having fun in life and has a positive attitude
- Adapts to different needs depending on the demands of the day with a willing attitude
- Has a passion for plants and working outdoors
- Cares about serving others, and works well in a team environment
- Possesses a strong work ethic - gets satisfaction from working hard and seeing results
- Is able to establish and maintain effective working relationships with coworkers
- Strong attention to detail and ability to do the same task over and over again
- Is organized and effectively communicates with team members, leadership, clients, vendors etc
- Commitment to excellence
- Is a steward of the earth and environment
- Appreciates the rhythm of a route-based schedule
- Demonstrate strong organizational and communication skills with the ability to comprehend general and complex oral and written instructions
- Has experience using hand tools and small power equipment
- Works in all weather conditions

Job Duties Include:

- Garden and Plant Care: wedding, deadheading, perennial care, basic pruning (up to 12'), leaf clean up
- Identify common garden issues and pests
- Inspection and care of gardens, landscapes and outdoor spaces
- Assist with small landscape enhancements: dividing, transplanting, garden bed cleanup, and mulch applications
- Maintain clean and organized work spaces/job sites
- Keep trucks and assigned equipment neat, clean and stocked
- Utilization and care of landscape tools
- Attend safety, training and personal development meetings
- Continual improvement of technical horticulture skills
- Consistently uphold company quality standards on client properties
- Prepared to work in all weather conditions
- Understanding of safety hazards related to the job and equipment
- Ability to drive light duty truck and trailer

Minimum Qualifications:

- 1-2 years of experience in the green industry
- High school graduation or GED Certification
- Must be at least 18 years old
- Valid NYS Driver's License, clean driving record
- Physical strength, flexibility, maneuverability to perform the duties of the position

Physical Demands:

- Must possess the physical strength to perform moderate to heavy lifting/carrying from 25 to 75 lbs. for up to 100 feet; push and pull from 30 to 125 lbs. for up to 100 feet on a daily basis
- Physically capable to safely perform bending, twisting, stretching, rotating, kneeling, pushing, pulling and lifting while in awkward positions consistently on any given day
- May be required to work overtime during heavy workload season(s)
- May be exposed to heat, cold and wet weather conditions

Special Conditions/Requirements:

- Required to wear closed toed work shoes and appropriate fitting and visual clothing
- Gloves, safety glasses, hand tools and uniforms are all provided by Poplar Point Studio